

## Geraldton Grammar School Strategic Plan 2014 – 2018 Statement

**VISION:** Geraldton Grammar School provides outstanding education and a strong sense of community, cultivating people of integrity, independence of mind and a love of learning.

**MISSION:** At Geraldton Grammar School we are striving for excellence today by encouraging and challenging students to fulfil their potential in preparation for the changing world of tomorrow.

**MISSION (Board):** The Board will provide the leadership which will enable the vision to be achieved. This leadership will take the form of the provision of strategic direction and governance, policies and programs, resources and infrastructure.

	Education	Tradition, Assets and Environment	The Student Experience	The Staff Experience	Partnerships and Relationships	Resources and Finance	Governance and Management
Strategic Direction	<p>To meet the individual curriculum and pathway needs of all students</p> <p>To use student data to inform the teaching and learning programs to meet the needs of all students</p> <p>To comply with the curriculum requirements of various external bodies</p> <p>To use ICT to enhance student learning</p> <p>To offer an increased Senior School curriculum experience</p>	<p>To maintain a caring and inclusive school environment</p> <p>To foster an appreciation of the links with the Anglican church while maintaining our independent standing</p> <p>To review and record the first 20 Years and to celebrate its achievements</p> <p>To conduct a Building Program to meet the needs of our growing school</p> <p>To effectively maintain and safeguard current resources and assets</p>	<p>To continually develop a positive and inclusive school culture focusing on student wellbeing, participation and performance in both curriculum and co-curricular programs</p> <p>To maintain the Round Square IDEALS – internationalism, democracy, environmental awareness, adventure, leadership and service learning.</p>	<p>To continually improve the quality of teaching</p> <p>To focus on 21<sup>st</sup> Century - ICT skill development and collaborative learning</p> <p>To attract, support and maintain high quality staff – to be the employer of choice in regional WA.</p>	<p>To continually improve communication with all stakeholders</p> <p>To create stronger engagement with our parent body</p> <p>To build a stronger Alumni</p> <p>To build the Anglican traditions of the school</p> <p>To be of service and integral to the decision making of the wider community</p> <p>To build a sustainable international exchange program (China)</p>	<p>To maintain a safe schooling and work environment</p> <p>To generate alternative income streams</p> <p>To ensure the school is operated in a fiscally responsible manner</p> <p>To support ICT integration into teaching and learning practices</p>	<p>To ensure an effective School Board</p> <p>To optimise the school administration</p> <p>To comply with various government requirements</p> <p>To increase the student population to 800 (K-12)</p>
Implementation and Initiatives	<p>To fully implement SEQTA to support student records and data analysis</p> <p>To implement ICT resources and pedagogies to enhance the staff and student experience</p> <p>To implement new Australian Curriculum and WACE programs</p>	<p>To investigate the addition of a Property Manager onsite</p> <p>To develop a school history website and publication</p> <p>To build new Senior School Building</p>	<p>To implement more sporting and play areas for all students</p> <p>To implement student referral process with supports from various mental health professionals</p>	<p>To implement the Teacher Performance and Development Framework (incorporating AITSL)</p> <p>To implement workplace wellbeing initiatives</p> <p>To implement targeted professional learning and presentation opportunities for staff professional growth and development</p>	<p>To utilise tradition modes and social media to improve communication and alumni growth</p> <p>To have school representation on the Geraldton Residential College, the Geraldton University Centre, The Trade Training Centre, and various other business and service groups (e.g. Rotary and ACBC) and implement international exchange programs</p>	<p>To implement a new WHS Management Plan</p> <p>To implement a maintenance and infrastructure improvement program</p> <p>To create a Marketing Plan</p> <p>To implement After School/Holiday Care Program</p>	<p>To implement an annual professional development calendar to support school governance</p> <p>To support the re-registration and National Quality Standards processes</p>

The diagram shows the general school building program (Master Plan) for the future. The sequencing of building and the design of each structure is dependent on factors that will vary from year to year. It should be viewed from a general perspective only.



LEGEND	NUMBER KEY
<ul style="list-style-type: none"> <li>EXISTING BUILDING</li> <li>NEW FACILITY</li> <li>REUSE/RE-USE EXISTING BUILDING</li> <li>DISTING ROAD / CAR PARK</li> <li>LANDSCAPE / GROUNDS</li> <li>TO BE DEMOLISHED</li> <li>SITE LOT BOUNDARY</li> </ul>	<ol style="list-style-type: none"> <li><b>ENTRY STATEMENT</b> <ul style="list-style-type: none"> <li>Formed earth blade walls &amp; signage.</li> </ul> </li> <li><b>SITE INFRASTRUCTURE UPGRADES</b> <ul style="list-style-type: none"> <li>Required as the campus grows &amp; new buildings added.</li> <li>Upgrade to Fire Tanks &amp; Pumps.</li> <li>Upgrade to site Power Supply.</li> <li>Upgrade to site ICT system.</li> </ul> </li> <li><b>FULL SITE SOCCER PITCH</b> <ul style="list-style-type: none"> <li>Including below ground reticulation.</li> </ul> </li> <li><b>MINIMUM SITE CRICKET/FL OVAL</b> <ul style="list-style-type: none"> <li>Including below ground reticulation.</li> </ul> </li> <li><b>CAR PARK</b> <ul style="list-style-type: none"> <li>New access road for upper school &amp; Gym/PAC.</li> <li>93 new parking spaces.</li> </ul> </li> <li><b>SWIMMING POOL</b> <ul style="list-style-type: none"> <li>50m outdoor pool with terraced seating retaining walls.</li> </ul> </li> <li><b>NEW ADMINISTRATION &amp; STAFF ROOM</b> <ul style="list-style-type: none"> <li>Entry Foyer &amp; Reception</li> <li>Offices</li> <li>Staff Room</li> <li>Board &amp; Meeting Rooms</li> </ul> </li> <li><b>GYMNASIUM</b> <ul style="list-style-type: none"> <li>2 x full size courts.</li> <li>Change rooms.</li> <li>PE Office.</li> <li>3 x GYM's.</li> <li>Weights &amp; Fitness.</li> <li>Abletting/Climbing Wall</li> <li>Storage rooms.</li> </ul> </li> <li><b>NEW OUTDOOR MULTI-PURPOSE HARDCOURTS</b> <ul style="list-style-type: none"> <li>4 x Secondary School.</li> <li>2 x Primary School.</li> <li>Basketball, Netball, Tennis.</li> </ul> </li> <li><b>GENERAL LEARNING AREAS</b> <ul style="list-style-type: none"> <li>Re-use classrooms.</li> <li>Storage.</li> <li>Breakout teaching spaces.</li> <li>Offices.</li> <li>Student Lockers</li> </ul> </li> <li><b>OIA MIDDLE &amp; UPPER SCHOOL</b> <ul style="list-style-type: none"> <li>Transportable to be removed (relocated on site or sold)</li> <li>Build new 2 x Classroom Block</li> <li>Breakout teaching spaces.</li> <li>Office &amp; Storage.</li> </ul> </li> <li><b>SCIENCE ROOM MODIFICATION</b> <ul style="list-style-type: none"> <li>Remove science lab fixed furniture to increase room versatility.</li> </ul> </li> <li><b>ADMINISTRATION RE-PURPOSING</b> <ul style="list-style-type: none"> <li>MINIMUM NO CAPITAL COST</li> <li>Re-purposing of existing Admin (Item 7) allows re-use of existing Admin as follows: <ul style="list-style-type: none"> <li>Primary Offices/Storage space.</li> <li>Staff Room to be used as dedicated Food Tech classroom space.</li> </ul> </li> </ul> </li> <li><b>TOILET UPGRADE</b> <ul style="list-style-type: none"> <li>Bring into line with new regulations for Early Childhood.</li> </ul> </li> <li><b>PRIMARY STORAGE/BREAKOUT</b> <ul style="list-style-type: none"> <li>NO CAPITAL COST</li> <li>Re-purposing of existing Admin (Item 15.) frees up space in the Primary School buildings and allows better use of existing storage and office spaces.</li> </ul> </li> <li><b>PRIMARY UNDERCOVER AREA</b> <ul style="list-style-type: none"> <li>Built over new Primary Hardcourt (Item 9.).</li> </ul> </li> <li><b>OUTDOOR EDUCATION</b> <ul style="list-style-type: none"> <li>Storage and undercover parking for bus, trailer &amp; equipment.</li> </ul> </li> <li><b>OUTDOOR CLASSROOM</b> <ul style="list-style-type: none"> <li>Re-locate Wetland area &amp; platform walkway.</li> </ul> </li> <li><b>PRIMARY OVAL INCREASE SITE</b> <ul style="list-style-type: none"> <li>Modify road &amp; parking layout to maximise grassed area.</li> <li>Relocate Visual Arts to new building and demolish arts shed.</li> <li>Relocate existing hardcourts.</li> </ul> </li> <li><b>RE-PURPOSE LIBRARY SEMINAR ROOMS</b> <ul style="list-style-type: none"> <li>NO CAPITAL COST</li> <li>Addition of new Middle/Upper school classrooms (Item 11.) allows Library Seminar Rooms to be used for small class groups: <ul style="list-style-type: none"> <li>Languages.</li> <li>Psychology.</li> <li>History.</li> </ul> </li> </ul> </li> <li><b>GEORGE RD DEVELOPMENT</b> <ul style="list-style-type: none"> <li>Develop George Rd street frontage for Staff Accommodation (Townhouse/Duplex/etc.).</li> </ul> </li> <li><b>LANDSCAPING NOT ON PLAN</b> <ul style="list-style-type: none"> <li>Implementation of a Landscaping Masterplan over time to create appropriate outdoor settings.</li> </ul> </li> </ol>